



# THE PLACEMENT CELL

P.G D.A.V. COLLEGE  
(University of Delhi)



# RECRUITMENT BROCHURE 2025-26



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# ABOUT P.G.D.A.V. COLLEGE



Established in the year 1957 under the aegis of the D.A.V. College Managing Committee, Pannalal Girdharlal Dayanand Anglo-Vedic (P.G.D.A.V.) College is one of the oldest and most esteemed co-educational institutions of the University of Delhi. Rooted in the rich philosophical and educational ideals of Maharshi Dayanand Saraswati, the College is an embodiment of the Dayanand Anglo Vedic movement, which seeks to conflate modern education with Indian cultural ethos.

With a firm commitment to the ideals of holistic education, the institution offers an enriching academic experience bolstered by modern infrastructure, including smart classrooms, automated libraries, cutting-edge laboratories, seminar halls, and a well-equipped sports complex, with special emphasis to enabling an environment especially for differently-abled students. Located at Nehru Nagar, near Lajpat Nagar, and adjacent to the Vinobapuri Metro Station, the college is highly accessible.

# MESSAGE FROM PRINCIPAL'S DESK



**Prof. Darvinder Kumar**  
**Principal**

A warm welcome to P.G.D.A.V. College, a proud constituent institute of the University of Delhi. Established in 1957, P.G.D.A.V. College, together with its student community and dedicated faculty, is committed to the core values of sincerity, integrity, and excellence. The College offers a wide array of academic programmes that attract some of the brightest minds from across the country. Our vibrant campus is defined by the passion and enthusiasm of our faculty and students, who together create a spirited environment that makes P.G.D.A.V. a truly inspiring place to learn and grow. We firmly believe that a robust educational system is the foundation of a strong, developed and future-ready nation. Guided by this belief, our mission is to develop well-rounded individuals who will become future professionals with a modern outlook, practical wisdom, relevant knowledge, and the confidence to succeed in a rapidly changing world. Complementing our academic excellence are a range of co-curricular activities that play a pivotal role in the holistic development of our students. We at P.G.D.A.V are keen on providing an unwavering commitment to nurturing the overall personality of our students. To support this vision, our Placement Cell plays a vital role in connecting students with the professional world. It actively facilitates internships, career guidance sessions, and placement opportunities that prepare students to transition confidently into their chosen careers. Building on this foundation of academic, co-curricular, and career-oriented development, the College has not only added numerous accolades to its name over the years but has also succeeded in building a distinguished legacy of producing dynamic graduates who have been contributing significantly to both the government and corporate sectors. P.G.D.A.V. College also takes pride in its illustrious alumni network, which includes leaders and trailblazers across diverse fields such as business, media, social service, public policy, and politics. I warmly invite you to be a part of the P.G.D.A.V. College community and experience all that this remarkable institution has to offer.

# COURSE MATRIX

P.G.D.A.V. College offers thirteen diverse undergraduate programmes across Arts, Commerce, and Science streams, aligned with the National Education Policy (NEP) 2020 - equipping students with a robust academic foundation, interdisciplinary aptitude, and industry-relevant skill sets that make them prepared for dynamic professional environments.

S.No	Course	Total Seats
1	Bachelor of Arts (Programme)	231
2	B.A. (Hons) Economics	49
3	B.A. (Hons) English	78
4	B.A. (Hons) Hindi	78
5	B.A. (Hons) History	49
6	B.A. (Hons) Political Science	78
7	B.A. (Hons) Sanskrit	49
8	B.Com.	346
9	B.Com. (Hons)	231
10	B.Sc. (Programme) Mathematical Sciences	57
11	B.Sc. (Hons) Computer Science	58
12	B.Sc. (Hons) Mathematics	49
13	B.Sc. (Hons) Statistics	49

# SEAT MATRIX (B.A. PROG.)

S. No.	Discipline Combination	Total Seats
1	History + Political Science	77
2	Accounting & Finance + Economics	14
3	Entrepreneurship & Small Business + Economics	14
4	Computer Application + Economics	9
5	Computer Application + Mathematics	9
6	Political Science + Physical Education	15
7	Political Science + Economics	20
8	Political Science + English	14
9	Political Science + Sanskrit	14
10	Political Science + Hindi	9
11	History + English	9
12	History + Hindi	9
13	Mathematics + Economics	9
14	Sanskrit + History	9

# SOCIETIES AT P.G.D.A.V. COLLEGE

## ACADEMIC SOCIETIES



The academic societies, run by various departments, seamlessly integrate academic theory with hands-on application, providing domain-specific exposure while fostering leadership, collaboration, and organizational acumen among students

## CULTURAL SOCIETIES



Hyperion is the college's co-curricular organization celebrated for winning over 200 inter-college awards in 2023-24. It features diverse students showcasing their artistic talents through various societies that enable skill exploration and display.

## SERVICE SOCIETIES



NCC and NSS instill discipline, leadership, and a spirit of service in students. Through community work, nation-building activities, and training programs, they help students grow into responsible, confident, and socially aware individuals.

## ENTREPRENEURSHIP SOCIETIES



The Entrepreneurial Societies nurtures innovation and leadership by encouraging students to think creatively, take initiative, and solve real-world problems. They build a mindset geared towards startups, strategy, and self-driven growth.



# RENOWNED DIGNITARIES VISITING OUR COLLEGE



**Dr. Punam Suri**  
(President, D.A.V. College  
Managing Committee)



**Dr. Vinay P. Sahasrabudhe**  
(President of the Indian  
Council for Cultural Relations)



**Dr. Shamika Ravi**  
(Member, Economic Advisory Council  
to the Prime Minister of India )



**Prof. Pami Dua**  
(Former Director, Delhi School  
of Economics)

# RECOGNITIONS & AWARDS

The College has been awarded the prestigious Best Skilling College Award on World Youth Skills Day 2025. This reflects the college's commitment to skill-based education and holistic development.



The College has been declared a Sustainable Campus by the Mahatma Gandhi National Council of Rural Education (MGNCRE), under the Ministry of Education.

The College has been conferred with Zero Waste Campus Award on World Environment Day 2025 by the International Association for Educators for World Peace (affiliated with ECOSOC, UNDPI, UNICEF, and UNESCO).



# NOTABLE ALUMNI



**Amarjit  
Chopra**

Former President,  
Institute of Chartered  
Accountants of India



**Sr. Adv.  
Sanjay Jain**

Former Additional  
Solicitor General of  
India



**Mukund  
Thakur**

UPSC AIR 54 (2020),  
Indian Administrative  
Services (IAS)



**Mukund  
Singh Chahar**

UPSC AIR 273 (2022)



**Deepa  
Halder**

Faculty at IIM Indore



**Vijay  
Raaz**

Renowned Indian  
Actor and Film Director



**Atul  
Wassan**

Former Indian  
Cricketer



**Manoj  
Prabhakar**

Former Indian  
Cricketer



**Parvinder  
Awana**

Former Indian  
Cricketer



# ABOUT THE PLACEMENT CELL



The Placement Cell of P.G.D.A.V. College serves as a crucial bridge between academic life and the corporate world, equipping students with the skills, exposure, and opportunities needed to thrive in today's dynamic job market. It acts as a dynamic platform that connects students with industry leaders, ensuring a smooth and confident transition from college to career. With a student-centric approach, the Cell operates with a firm belief that career building is not just about acquiring job offers, but about nurturing ambition and enhancing potential.

# MESSAGE FROM CONVENER'S DESK



**Dr. Megha Agarwal**  
**Convener**

At the heart of our institution lies a commitment to academic excellence, holistic development, and real-world readiness. We, at PGDAV, strive to ensure that every student is not only academically proficient but also equipped with the skills and confidence needed to thrive in today's competitive environment. The Placement Cell acts as a vital link between students and the dynamic demands of the professional world. Our placement efforts are guided by a deep understanding of industry needs, a robust network of recruiters, and a personalized approach to student growth. Dear Students, as you prepare to take your first big step towards an enriching career, the Placement Cell at PGDAV College is here to support, guide, and equip you at every step of the journey. Our mission is to facilitate a smooth transition from campus to corporate life by providing the right opportunities, resources and training. In our quest for the same, we continuously engage with top organizations, conduct training sessions, workshops, seminars, webinars, mock interviews, and industry interactions to ensure that you are well-prepared and confident. Whether you are seeking internships, full-time roles, or simply exploring career options, the Placement Cell is your trusted partner in this journey. I encourage you to actively participate in all placement-related activities, keep an open mind, and stay proactive in building your skills and professional network. The hard work you invest today will shape your success tomorrow. Your success is our top priority, and we are here to help you achieve it. As the Convener, I also extend a warm invitation to recruiters to experience the potential of our students and join us in shaping the future workforce. We are committed to sustaining a placement ecosystem that benefits students and employers alike. Wishing everyone a highly rewarding placement season 2025-26.

# VISION AND MISSION

## OUR VISION

Our vision is to become a transformative platform that bridges academic excellence with professional success. Through strategic collaborations and experiential learning, we aim to position our students as competent, responsible, and industry-ready professionals. We envision creating a space where students not only secure meaningful employment but also develop the clarity and confidence required to thrive in a dynamic global workforce.

The Placement Cell aspires to build long-term, value-driven partnerships with industry leaders while simultaneously nurturing a generation of competent, ethical, and forward-thinking professionals.

## OUR MISSION

The Placement Cell is committed to preparing students not just for jobs, but for meaningful and impactful careers by fostering a future-ready mindset rooted in informed decision-making, continuous learning, and ethical conduct. By offering mock interviews, resume-building workshops, and personality development initiatives, it equips students with essential employability skills. Additionally, it creates awareness around emerging career paths through guest lectures and industry panels, and ensures access to valuable internship and placement opportunities through strategic partnerships with leading organizations.

# WHAT WE DO

## **INTERNSHIP DRIVES**

The Placement Cell regularly organises internship drives in collaboration with established companies, start-ups, and non-governmental organisations. These internships cover diverse profiles such as marketing, business development, finance, research, human resources, technical roles, and content writing. Organisations participating in these drives have included technology firms, consulting agencies, financial services companies, and creative industries.

## **PLACEMENT DRIVES**

The Cell facilitates campus recruitment for full-time roles by coordinating with multinational corporations, start-ups, and national firms. Companies that have recruited through the Placement Cell include Ernst & Young, Accenture, BT Group, HCLTech, Decathlon, BDO Rise, Scaler, among others. Roles offered range from business development, finance, analytics, consulting, sales, engineering, IT support, and management profiles.

## **THE ANNUAL INTERNSHIP FAIR-CONVERGE**

Converge is the flagship internship fair of the Placement Cell, P.G.D.A.V. College, and one of its most prominent annual events. It brings together industry-leading companies from diverse sectors, offering students a unique opportunity to interact with professionals. The fair provides multiple internship opportunities under one roof, helping students explore roles aligned with their interests. Converge has become a cornerstone of the Cell's internship initiatives, offering recruiters a valuable platform to connect with fresh talent.

## **CAREER READINESS BOOT CAMP (CRBC)**

The Career Readiness Boot Camp (CRBC) is an annual event organised by the Placement Cell to equip students with essential skills and career strategies. Industry experts, corporate leaders, and professionals conduct sessions on hiring expectations, market trends, and specific job roles. Through curated workshops, panel discussions, and interactive sessions, CRBC helps students gain clarity on career paths and the skills required to thrive. Positioned as a key career development platform, it plays a significant role in the holistic preparation of students.

# WHAT WE DO

## **PROFESSIONAL DEVELOPMENT WEBINARS AND SEMINARS**

The Placement Cell organises seminars and webinars led by industry experts, corporate professionals, and alumni. These sessions cover topics such as career guidance, resume building, interview preparation, industry trends, workplace skills, and emerging career opportunities. Regular knowledge-sharing initiatives are conducted to ensure students remain updated with current market demands.

## **CORPORATE CATENA**

Corporate Catena is the official monthly blog of the Placement Cell, published on the Placement Cell website on 15th of every month. It features thoughtful articles related to career insights, corporate culture, placement stories, and professional development. Corporate Catena is aimed at fostering a knowledge-sharing environment within the college and beyond, offering valuable insights into various professional fields..

## **NEWSLETTER**

The Placement Cell publishes a monthly newsletter on 1st of every month. that provides a comprehensive overview of all activities and developments within the Cell. It covers both major and minor details of events conducted throughout the month. The newsletter serves as an official record and update platform, keeping students, faculty, and recruiters informed about the Cell's continuous efforts and achievements.

## **CAREER COUNSELING AND STUDENT SUPPORT**

The Placement Cell provides personalised support through career counseling sessions, resume and cover letter reviews, mock interviews, and aptitude test training. These initiatives are designed to prepare students comprehensively for professional recruitment processes.

# RECRUITMENT PROCESS

The Placement Cell of P.G.D.A.V. College is the sole authorized body responsible for managing all recruitment activities, including internships and final placements, for its students. The process is conducted in coordination with recruiters to ensure a smooth and transparent hiring experience.

## INITIATION OF RECRUITMENT PROCESS



The organization seeking to recruit students must first formally contact The Placement Cell via email at [placements@pgdav.du.ac.in](mailto:placements@pgdav.du.ac.in) or via a telephonic conversation, whose contact details are provided on the website <https://pgdavplacementcell.in/>

The recruiter is required to share:

- A detailed Job Description (JD), clearly specifying the profile offered, eligibility criteria, job location, and compensation details.
- The number of vacancies available.
- Any other specific requirements relevant to the recruitment process.

If the job description aligns with the needs of our students, The Placement Cell will assign a dedicated Placement Coordinator as the single point of contact for the organization to ensure seamless coordination.

## OPPORTUNITY CIRCULATION



The job opportunity is widely circulated to eligible students by The Placement Cell through its various official communication channels, which includes but is not limited to emails, WhatsApp groups, website announcements, and social media handles. For this, The Placement Cell creates a Jumbo JD, which is basically a structured Job Description to ensure uniformity of information for all placement and internship drives. The interested students are invited to submit their CVs within the specified timeline, at the end of which all CVs are forwarded to the recruiter.

# RECRUITMENT PROCESS

## SELECTION PROCEDURE



The Placement Cell notifies the shortlisted candidates about the selection process, which may include, but is not limited to Aptitude Test, Group Discussion, Technical and Personal Interviews. The selection procedure is usually determined by the recruiter.

## PRE-PLACEMENT TALK

On the request of the recruiter, a Pre - Placement Talk may be scheduled by The Placement Cell with the prospective candidates to acquaint them about the company's profile, organizational achievements, and work culture.

## INTERVIEW PROCESS



The recruiter holds full discretion regarding the mode (online/offline) and structure of the selection rounds. The Placement Cell's role is limited to facilitating and organizing interview schedules as per mutual convenience. Students are notified of their interview slots and other relevant details via official communication channels.

## FINAL SELECTION AND JOB OFFER



Following the successful completion of all stages of the recruitment process, the recruiter shall formally notify the Placement Cell of the final list of selected candidates. Communication of selection outcomes to students may be carried out either by the Placement Cell or directly by the recruiter, subject to prior mutual agreement. In cases where the recruiter conveys offer letters directly to the selected candidates, a copy of the same must be submitted to the Placement Cell to ensure accurate record-keeping and institutional compliance.

**DISCLAIMER-** The Placement Cell acts solely as a facilitator between students and recruiting organizations. The final recruitment decision lies entirely with the recruiting organization. All processes are subject to revision as per The Placement Cell's discretion in alignment with College policies and prevailing legal norms.

# RECRUITMENT POLICY

## FOR THE COMPANIES

- Each participating organisation is required to submit a clear and detailed Job Description (JD) with complete information about the company, profile offered, eligibility, roles and responsibilities, skills required, job type, location, cost to the company, in-hand salary offered, and joining information prior to the commencement of the hiring process. The company shall also:
  1. Adhere to all mutually agreed timelines
  2. Declare selection results in a timely & transparent manner
  3. Refrain from soliciting or attempting to hire students who have already received and accepted offers from other organizations via The Placement Cell.
- All full-time employment opportunities extended to students via The Placement Cell must carry a minimum guaranteed Cost-to-Company (CTC) remuneration of INR Three Lakh Sixty Thousand only (₹3,60,000) per annum.
- The permissibility of unpaid internships shall be subject to scrutiny and shall lie solely at the discretion of The Placement Cell. The Cell reserves the right to approve/deny such engagements based on evaluation of the opportunity's merit and its alignment with the interests of the student community.
- In respect of internship opportunities, the duration of any such 'Work from Office' internship shall not exceed a continuous period of two (2) months. Duration of Virtual, hybrid, or remote internship structures may be longer and the acceptance of internships longer than the aforementioned period shall be permitted only after a scrutiny by The Placement Cell and is solely upon the discretion of the Cell.

# RECRUITMENT POLICY

## FOR THE COMPANIES



- All Companies shall provide a minimum of seven (7) calendar days' prior notice to the cell regarding the schedule of any interview or selection process. Additionally, no student shall be contacted directly by the Company without prior intimation to the Cell regarding the recruitment process. Unauthorized or uncoordinated outreach to students may be deemed a breach of protocol and may invite sanctions.
- Participating companies are expected to intimate The Placement Cell within seven (7) days of issuance of offer letter to student(s).
- Companies are encouraged, in the spirit of constructive feedback and transparency, to convey the reasons for rejection of any candidate interviewed/recruitment process initiated through the Cell. This shall aid in the professional development of the student and improve future recruitment outcomes.
- The Placement Cell shall function as a neutral facilitator and non-binding intermediary between the student body and the recruiting entity for the duration of the recruitment process. The Cell's obligations shall cease immediately upon issuance and subsequent acceptance of the formal offer letter by the student(s). Any disputes, grievances, or contractual concerns arising thereafter shall be resolved independently by the parties involved, without intervention from The Placement Cell or/and P.G.D.A.V. College.
- The Placement Cell reserves the right to blacklist or disqualify any Company from present and/or future engagement(s) with the Cell on account of any of the following:
  1. Circulation of ambiguous, misleading, or incomplete offer letters.
  2. Failure to adhere to the offered job profile or misrepresentation of the role.
  3. Discrepancies in remuneration structure - whether promised or disbursed.
  4. Unilateral discontinuation of the recruitment process without sufficient notice or explanation.
  5. Not communicating with students during formalities post-selection, including but not limited to, non-issuance of offer letters or ceasing formal communication of acceptance/rejection/further process after interview rounds.

# INITIATIVES BY THE CELL

## PLACEMENT DRIVES AND RECRUITMENT INITIATIVES

- Conducted on-campus and virtual drives with 30+ companies.
- Secured placement offers ranging from ₹4 LPA to ₹9 LPA.
- Facilitated internships with stipends up to ₹40,000.
- Introduced the “Jumbo JD” for clarity on roles and required skills.

## CAREER READINESS AND SKILL DEVELOPMENT

- Hosted the Career Readiness Bootcamp (CRBC) featuring:
  - 10+ days of sessions with 15+ industry speakers.
  - Training in resume building, interview prep, and essential soft skills.
- Conducted workshops on:
  - CAT preparation, logical reasoning, and verbal ability.
  - GD/PI techniques and communication skill development.

## WEBINARS AND EXPERT SESSIONS

- Collaborated with ICFAI for a digital empowerment seminar by Dr. Archana Mahamuni.
- Hosted CAT strategy session with T.I.M.E.
- Expert talk with Willis Towers Watson on careers in actuarial sciences.
- CRBC workshops by Soumil Chandra and other entrepreneurs.
- Sessions led by CEOs, industry leaders, and content creators.

# INITIATIVES BY THE CELL

## **STUDENT ORIENTATION AND AWARENESS DRIVES**

- Conducted orientation sessions for freshers to bridge the gap between academic life and the corporate world.
- Shared insights and clarified doubts about corporate placements.

## **OUTREACH AND FEEDBACK MECHANISMS**

- Comprehensive Student Survey Initiative to map students' career preferences, desired companies, and aspirations.
- Maintained regular feedback loops post-drives to continuously improve processes and align opportunities with student interests.

## **COLLABORATIONS AND PARTNERSHIPS**

- Partnered with reputed organizations like Accenture, Ernst & Young, Willis Towers Watson, Bajaj Capital, Justdial, Cars24, BDO Rise, and many more.
- Collaborated with T.I.M.E., ICFAI School of Business, and other educational bodies for training and webinars.
- Onboarded title partners and media partners to support and advertise placement and internship activities.

# Placements at P.G.D.A.V. College

## An Overview of Placement Session 2024-25

### Highlights

Gross CTC Value

3+ CR.

25 LPA

Highest CTC

Average CTC

4.5 LPA

120+

Number of Offers

Number of Students Placed

70+

10+

Number of Domains

### Courses & Domain

612



Arts

577

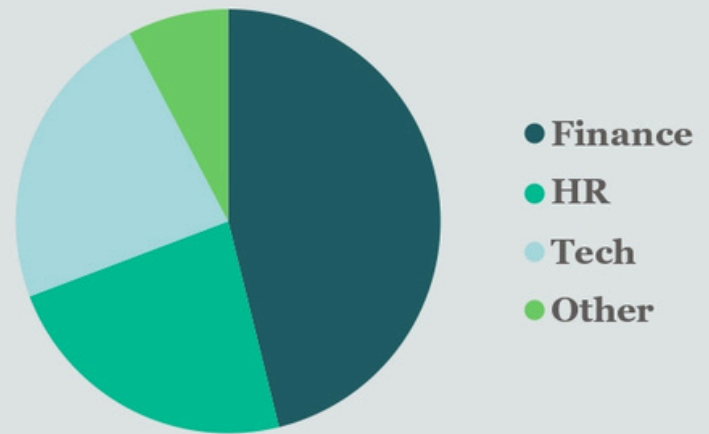


Commerce

213



Science



### Top Recruiters



# PAST RECRUITERS

# PLACEMENTS

accenture

Deloitte.

DE Shaw & Co

Justdial

Trueblue

zomato

EY

drishti

PLANET  
SPARK

pwc

ICICI PRUDENTIAL  
LIFE INSURANCE

AIR INDIA

BDO

NTT DATA

wtw

Codeyoung

HDFC BANK

McDonald's

ICICI Bank

lenskart

amazon

mycaptain

AXIS BANK

UpTop

eazygrad

HIKEEDU

# Internships at P.G.D.A.V. College

## An Overview of Internship Session 2024-25

### Highlights

Gross Stipend Value

6.2 L+

25 K

Highest Stipend

Average Stipend

15 K+

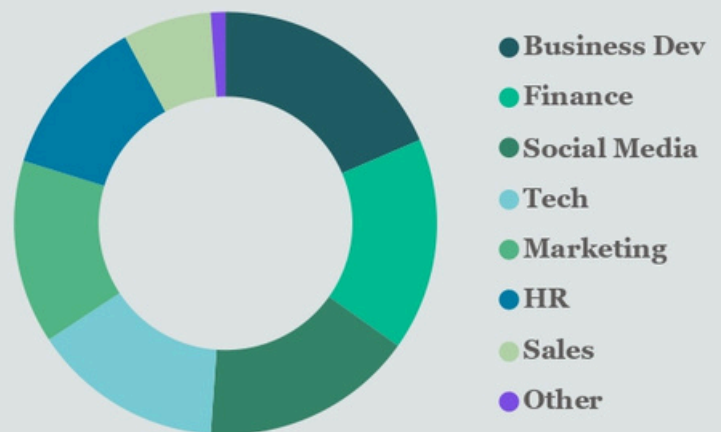
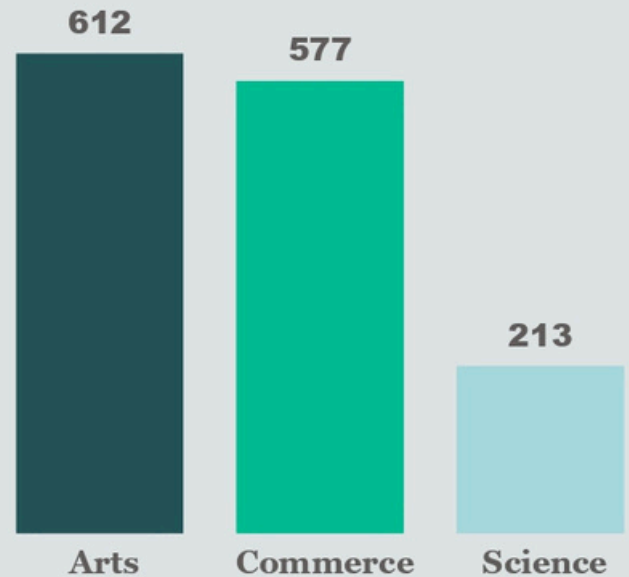
180+

Number of Offers

Number of Domains

15+

### Courses & Domain

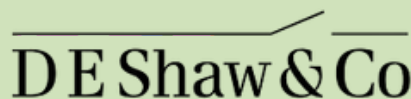


### Top Recruiters



# PAST RECRUITERS

# • INTERNSHIPS



# STUDENT TESTIMONIALS

## **Prashant Yadav, B.Com (Hons.)**

Ernst & Young

The placement cell was consistently available to assist me with any queries I had, no matter how big or small. I always felt confident knowing that I had a reliable resource to turn to whenever I needed guidance or assistance.



## **Somya Jain, B.Com (Hons.)**

BDO Rise , Ernst & Young

Thanks to the Placement Cell for a seamless placement process from resume checking and mock interviews to a smooth interview experience. The coordinators were very responsive and helpful in addressing queries.

## **Sneha Pundhir, B.Com (Hons.)**

BDO Rise , Ernst & Young

I am grateful to the Placement Cell of PGDAV College for their support during the placement season, which helped me secure offers from EY and BDO. They facilitated opportunities and preparation through resume workshops, mock interviews, and aptitude training, making the process smooth and stress-free. I appreciate the team's efforts and the strong foundation PGDAV has provided for our careers.



## **Anmay, Bcom (Prog.)**

Ernst & Young

The placement process was incredibly seamless. I encountered no issues, and the entire procedure was carried out exceptionally well. The support from the team was exceptional, ensuring everything went off without a hitch. Their professionalism truly made a difference in the experience.

## **Mimansa Das, B.Com (Hons.)**

Ernst & Young

I was successfully placed at EY GDS through campus placement. The entire recruitment process was managed efficiently by The Placement Cell and went smoothly. The student coordinators provided excellent support to all the candidates.



# CORPORATES SPEAK



The team ensured a really smooth experience at PGDAV. Success rates in both the screening test and final interviews, being around 50%, were among the best in the university.

~ Ms. Deepshikha



Really sincere and dedicated placement society. I was elated to judge the creative abilities of the students and we will keep coming back for more.

~ Ms. Saumya



It was really good, overall Experience. Happy to see so many Students coming up. Great. Energy, Amazing

~ Mr. Midhun KM



Growth Alleys

Thank you for the initiative and we are looking forward to giving candidates a good experience and successful growth

~ Ms. Priyanka



Campus Placement Simplified

It was an amazing experience again in PGDAV & the team kudos! Super helpful team, amazing & talented students. let's collaborate more!!

~ Mr. Aayush



WE INSPIRE. YOU EXPLORE

Thanks for inviting Insplore Consultants It was a wonderful experience and It's a great honour for us to be a part of such an amazing fair.

~ Ms. Palak Desai

# FAQs

## FOR THE COMPANIES

### **1. Is resume data of eligible candidates shared with recruiters in advance?**

Upon receipt of the complete details of the job or internship opportunity, including the role description, eligibility criteria, duration, and compensation, the opportunity is formally circulated among the student body. Interested and eligible candidates are then invited to apply. Subsequently, the compiled resumes of these candidates are shared with the recruiting organization for their shortlisting process.

### **2. Can we conduct online recruitment processes including tests and interviews?**

Absolutely, we support end-to-end virtual recruitment, and facilitate coordination through commonly used platforms like Zoom, Google Meet, MS Teams. However, we can also coordinate with recruiter's preferred platforms for assessments.

### **3. Can recruiters conduct pre-placement engagement activities (like webinars, case competitions, etc.)?**

Certainly, recruiters are welcome to conduct pre-placement engagement activities such as webinars, case competitions, workshops, and speaker sessions. The college actively encourages such early interactions as they foster greater employer branding and student engagement. These initiatives are, however, subject to the discretion and interest of the recruiting organization.

### **4. Can companies conduct customised selection rounds such as coding tests, case studies, or technical rounds?**

Yes, we fully support customised hiring processes, including domain-specific rounds like coding assessments, case interviews, simulations, and more.

### **5. How do you ensure student turnout and discipline during the recruitment process?**

The Placement Cell ensures high turnout and professionalism through eligibility verifications, pre-confirmations, and real-time coordination. Dedicated student representative is assigned to each recruiter for seamless support.

### **6. What is the minimum CTC criterion for full-time placements?**

As mandated by the college, the minimum CTC for full-time placement offers is INR 3.6 LPA.

# FAQs

## FOR THE COMPANIES

### **7. What post-offer support does the Placement Cell provide ?**

The Cell provides assistance with offer acceptance tracking, documentation, and onboarding facilitation, and serves as a communication bridge between the selected students and the recruiters' HR team until the candidate formally accepts the offer.

### **8. How is candidate shortlisting handled?**

Shortlisting of candidates is typically conducted by the recruiting organisation . However, should the recruiter request support in this process, The Placement Cell is authorised to assist based on specified criteria such as CGPA, course background, relevant skill sets, or resume evaluation, as communicated by the recruiter.

### **9. Can we recruit for long-term internships, part-time roles, or virtual opportunities as well?**

The college generally encourages:

- 2-month internships for Work From Office (WFO)
- 3-month internships for Work From Home (WFH)

However, Any WFO opportunity exceeding 3 months is subject to the discretion of the student.

### **10. What happens in case of candidate back-outs or offer withdrawals?**

While students are allowed to accept or decline offers during the selection stage, any withdrawal after formally accepting an offer is strongly discouraged. Instances of student back-outs after acceptance are reviewed by the Placement Committee and may result in disqualification from future placement opportunities. The Cell encourages transparent and timely communication from both students and recruiters to maintain professionalism.

Similarly, if a company withdraws an offer without providing a valid reason or sufficient notice, the matter will be reviewed by the Placement Committee. Such actions may lead to the company being blacklisted from future recruitment processes at the college.

### **11. Who should we contact for coordination before and during the recruitment drive?**

Upon approval of the job description by the Placement Cell, a dedicated Point of Contact (PoC) will be assigned to the recruiting organisation to provide real-time assistance and coordination throughout the recruitment process.

### **12. Does your college provide an official NOC stating that students are permitted to pursue internships alongside their academic curriculum?**

No, the college does not issue any official No Objection Certificate (NOC) for internships. However, the college does not have any objection to students pursuing internships as long as the internship does not interfere with academic attendance, examinations, or minimum eligibility criteria. It is the student's responsibility to ensure that they meet all academic obligations while interning.

# CONTACT US

## Faculty Team

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## Student Team

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